AIG 2021 ESG REPORT

LEADERSHIP MESSAGES

EXECUTIVE SUMMARY

PURPOSE AND VALUES

OUR BUSINESS

ESG STRATEGY

SUSTAINABLE SOLUTIONS AND INNOVATION

ENVIRONMENTAL

SOCIAL

ABOUT THIS REPORT

Impact at a Glance



Committed to reach **net zero GHG emissions** across our operations, investments and underwriting portfolios by **2050, or sooner**





Awarded more than $\bigcirc OO$ of business to certified diverse suppliers and organizations

Logged over **4,000 hours** of legal and other services as part of AlG's Legal Pro Bono Program



 Increased the AIG Women's Open prize money by \$1.3 million to improve pay equity Reduced paper consumption by **47%** in our U.S. and UK operations, saving roughly **1,000 trees** and **500,000 gallons of water**

> Provided over \$25M in charitable contributions and matching grants

Earned a score of OO on the 2022 Human Rights Campaign's Corporate Equality Index for the **10th year in a row**

> Helped our colleagues provide more than **20,000** volunteer hours in their communities

Invested \$120M in solar and alternative energy projects in the U.S.



Representation of Asian, Black and Latino talent improved across Executive and Senior Management levels in the U.S. by **2 percentage points.**

36% of open executive leadership positions in the U.S. were filled with ethnically diverse talent. **45%** of U.S. placements were ethnically diverse.



Global Gender Representation
improved across all employee
categories by 0.6 percentage points.
54.7% of our global workforce is female

In 2021, **52%** of AIG job placements globally were female. Our **voluntary turnover among women was lower than men**

Supported our colleagues as they completed over **700,000** learning and development courses, or an average of **6.46 hours** of online learning per employee

